

Wage Scales

95% of TV Scale for Long-Form, Pilots & Canadian Domestic Productions under Sideletter #4

	<u>Daily Basis</u>		<u>Weekly Basis</u>	
	Per 15 Hour Day	Hourly Base Rate 20.5 Hr./ESA	Per 75 Hour Week	Hourly Base Rate 102.5 Hr./ESA
Production Manager				
* Production Manager				
Apr 1, 2009 - Apr 3, 2010	758.00	36.98	3,030.00	29.56
Apr 4, 2010 - Apr 2, 2011	773.00	37.71	3,091.00	30.16
Apr 3, 2011 - Mar 31, 2012	788.00	38.44	3,153.00	30.76
Unit Manager				
Apr 1, 2009 - Apr 3, 2010	486.00	23.71	1,942.00	18.95
Apr 4, 2010 - Apr 2, 2011	495.00	24.15	1,981.00	19.33
Apr 3, 2011 - Mar 31, 2012	505.00	24.63	2,021.00	19.72

Assistant Directors				
* First Assistant Director				
Apr 1, 2009 - Apr 3, 2010	720.00	35.12	2,878.00	28.08
Apr 4, 2010 - Apr 2, 2011	734.00	35.80	2,936.00	28.64
Apr 3, 2011 - Mar 31, 2012	749.00	36.54	2,995.00	29.22
Second Assistant Director				
Apr 1, 2009 - Apr 3, 2010	486.00	23.71	1,942.00	18.95
Apr 4, 2010 - Apr 2, 2011	495.00	24.15	1,981.00	19.33
Apr 3, 2011 - Mar 31, 2012	505.00	24.63	2,021.00	19.72
Third Assistant Director				
Apr 1, 2009 - Apr 3, 2010	322.00	15.71	1,286.00	12.55
Apr 4, 2010 - Apr 2, 2011	328.00	16.00	1,312.00	12.80
Apr 3, 2011 - Mar 31, 2012	335.00	16.34	1,338.00	13.05
Trainee Assistant Director				
Apr 1, 2009 - Apr 3, 2010	259.00	12.63	1,035.00	10.10
Apr 4, 2010 - Apr 2, 2011	264.00	12.88	1,056.00	10.30
Apr 3, 2011 - Mar 31, 2012	269.00	13.12	1,077.00	10.51

Location Managers				
* Location Manager				
Apr 1, 2009 - Apr 3, 2010	496.00	24.20	1,984.00	19.36
Apr 4, 2010 - Apr 2, 2011	506.00	24.68	2,024.00	19.75

Apr 3, 2011 - Mar 31, 2012	516.00	25.17	2,064.00	20.14
Assistant Location Manager				
Apr 1, 2009 - Apr 3, 2010	398.00	19.41	1,590.00	15.51
Apr 4, 2010 - Apr 2, 2011	406.00	19.80	1,622.00	15.82
Apr 3, 2011 - Mar 31, 2012	414.00	20.20	1,654.00	16.14
Trainee Assistant Location Manager				
Apr 1, 2009 - Apr 3, 2010	259.00	12.63	1,035.00	10.10
Apr 4, 2010 - Apr 2, 2011	264.00	12.88	1,056.00	10.30
Apr 3, 2011 - Mar 31, 2012	269.00	13.12	1,077.00	10.51

	Per	Hourly	Per	Hourly
	8	Base Rate	15	Base Rate
	Hour Day	8	Hour Day	20.5
		Hr./ESA		Hr./ESA

Location Scout				
Apr 1, 2009 - Apr 3, 2010			205.00	10.00
Apr 4, 2010 - Apr 2, 2011			209.00	10.20
Apr 3, 2011 - Mar 31, 2012			213.00	10.39

Production Assistants				
1st Office Production Assistant hired & 1st Three (3) On Set/Locations Production Assistants hired "Pre-Trainees"				
Apr 1, 2009 - Apr 3, 2010	115.00	14.42	197.00	9.61
Apr 4, 2010 - Apr 2, 2011	118.00	14.70	201.00	9.80
Apr 3, 2011 - Mar 31, 2012	120.00	15.00	205.00	10.00
1st Four Non-Key Member Production Assistants based on the current minimum wage				
Effective rates Apr 1, 2009	105.60	13.20	180.40	8.80
Additional Production Assistants "Helpers"				
Hourly Base Rate for a Daily Employee is based on the current minimum wage				
		150% of Min. Wage		
Effective rates Apr 1, 2009	96.00	12.00	164.00	8.00