

The November Declaration

November 30, 2003

Whereas the Directors Guild of Canada (DGC) is a national labour organisation that represents key creative and logistical personnel in the film and television industry; and

Whereas at a National Executive Board (NEB) meeting this past weekend, the NEB and senior DGC staff reached agreement in principle on the roles and responsibilities of National and the District Councils. This clear definition of roles will allow the DGC to function more efficiently and provide more effective service to members;

Be it resolved that National and Council duties are defined as follows:

National Responsibilities

- The National Executive Board (NEB) is the governing board of the Directors Guild of Canada (DGC).
- National is the exclusive voice of the DGC on all national and international policy issues.
- National forms alliances and acts jointly with other national and international organisations to enhance and protect members' interests.
- National promotes and markets DGC members.
- National communicates to members, the industry, government, quasi-governmental bodies, the media and the general public on all national and international issues.
- National maintains membership standards and admits, suspends and terminates members.
- National represents directors and participates in the negotiation of the Directors' schedule of collective agreements.
- National negotiates collective agreements with federal and private national broadcasters under Federal Status of the Artist legislation.
- National negotiates, manages and administers members' National benefits plans.
- National produces the DGC Awards.
- National acts as a resource and information centre for District Councils.
- National is the home of the National Directors Division (NDD).

District Council Responsibilities

- District Councils will uphold the National mandate.
- District Councils promote their Council concerns and interests at National Executive Board (NEB).
- District Councils negotiate and administer collective agreements.
- District Councils coordinate and collect director buyouts in cooperation with the Directors Rights Collective of Canada (DRCC).
- District Councils implement permit policies.
- District Councils lobby at local and provincial levels in consultation with National.
- District Councils form alliances and join actions with other provincial organisations to enhance and protect members' interests.
- District Councils recruit new members within existing DGC categories.
- District Councils act as a resource for producers.
- District Councils attract production to the District Councils.
- District Councils promote and market members.
- District Councils deliver training in coordination with the National Membership Admissions Committee (NMAC) where applicable.
- District Councils will support a national database.

November 29 – 30, 2003 NEB meeting participants

Alan Goluboff, President

George Mihalka, Vice-President and Quebec District Council Chairperson

Manny Danelon, Secretary Treasurer

Dana Warren, Chair, Atlantic Regional Council

John Houston, 1st Vice Chairperson, Atlantic Regional Council

Michel Poulette, Vice Chairperson, Quebec District Council

Don McCutcheon, Chair, Ontario District Council

Charles Crossin, Chair, Manitoba District Council

Tamara Mouthe, Vice Chairperson, Manitoba District Council

Stephen Hall, Vice Chairperson, Saskatchewan District Council

Darryl Solly, Chair, Alberta District Council

Robert Hilton, 2nd Vice Chairperson, Alberta District Council

Anne Wheeler, 1st Vice Chairperson, British Columbia District Council

Sturla Gunnarsson, National Directors Representative

Grace Gilroy, National Production Department Representative

Avrel Fisher, National Assistant Directors Representative

John Blackie, National Art Department Representative

Jeff Warren, National Editing Department Representative

Michael Cates, National Locations Department Representative

Pamela Brand, National Executive Director
Leah Bazian, Associate National Executive Director
Arden Ryshpan, Directors Affairs Manager/National Directors Division
Cindy Goldrick, National Communications Manager

Fortner Anderson, Business Agent, Quebec District Council
Marcus Handman, Executive Director, Ontario District Council
Ron Haney, Associate Executive Director, Ontario District Council
Virginia Menzie, Business Agent, Manitoba District Council
Dwayne Dreher, Business Agent, Saskatchewan District Council
Catherine Middleton, Business Agent, Alberta District Council
Crawford Hawkins, Managing Director, British Columbia District Council
Shirley Gentner, Operations Manager, British Columbia District Council